

BULGARIAN AIR TRAFFIC SERVICES AUTHORITY

POLICY for Health and Safety at Work

The Policy for Health and Safety at Work (HSW) of the Bulgarian Air Traffic Services Authority (BULATSA) is oriented towards achieving the highest requirements for HSW in the activity of the enterprise. By applying the best practices and managing the risks in this field, accidents and occupational diseases can be prevented. The senior management has set itself the goal of increasing the effectiveness of the enterprise in the field of HSW with the active participation and consultations with the employees and their representatives, taking all legal and economically justified measures for preventing work-related injuries and illnesses. All activities carried out by BULATSA are in accordance with the effective legislation in the field of HSW, as well as with the other internal and international requirements for HSW, accepted by the management of the enterprise.

The Bulgarian Air Traffic Services Authority is determined to achieve the highest standards for health and safety at work in every area of its activity, through the following

HSW GOALS

- Organization and planning of the activity of the enterprise by implementing work systems preserving the safety and health of all employees and other persons who may be affected by the activities and services of the enterprise.
- Ensuring and maintaining safe and health risk-free working environment and workplaces with appropriate facilities and conditions for full-fledged work and first aid for employees.
- Preservation of sustainable working capacity of the employees through prevention of the fatigue and stress at work.
- Eliminating or modifying stressful working conditions and reducing their adverse impact on the health and well-being of the employees, as well as adapting the changes in the work environment to their individual characteristics.
- Provision of sufficient information, instructions, training and monitoring so that all BULATSA employees are aware of the hazards and manage the risk at work, while performing their activities responsibly and safely.
- Ensuring conditions that promote the involvement of the employees or, respectively, their representatives in the development and implementation of effective measures to ensure their safety and health at work.

The policy for HSW is reviewed periodically, at least annually, to ensure that it and the HSW goals are up-to-date, adequate and relevant.

The Director General of BULATSA assumes the responsibility for communicating and implementing the policy for HSW at all management and operational levels, as well as for providing resources to achieve the HSW goals, and for the continuous improvement of a certified HSW Management System, in accordance with the ISO 45001 standard.